

<b>Project Title: PSB Highlight Report</b>	<b>Workstream: Early Years To Give Every Child The Best Start in Life</b>
<b>Project Lead: Dr Keith Reid / Dr Nina Williams / Alison Williams</b>	<b>Date: 03/02/2020</b>

<b>Project Overview</b>	<b>Links to other workstreams or partners</b>
<p><b>Welsh Government Pathfinder Early Years Integration</b></p> <p>The Pathfinder Programme across Swansea Bay Region is a regional transformation programme, and aims to ensure that Health, Learning, Childcare, Play, and Family Support services are integrated to provide a seamless pathway that is proportionate to the needs of children, young people and families, from conception until age 7.</p> <p><b>Primary Care Child and Family Wellbeing Team (PCCFWT) - GP Network</b></p> <p>The PCCFWT is funded by 3 out of 5 GP Cluster Networks in Swansea. It is a collaborative initiative funded by health and implemented by staff within Swansea Council's Early Intervention Services. The project aims to improve family wellbeing and resilience through the offer of, tailored, home based interventions for families with children from birth to the age of 11 years, who present at their local GP with concerns regarding children's behaviour and development.</p> <p>The team consist of 2 full time family workers that are employed by CCoS.</p>	<p><b>Welsh Government Pathfinder Early Years Integration</b></p> <ul style="list-style-type: none"> <li>• NPT Local Authority</li> <li>• Swansea Bay University Health Board</li> <li>• Public Health Wales</li> </ul> <p><b>Primary Care Child and Family Wellbeing Team (PCCFWT) - GP Network</b></p> <ul style="list-style-type: none"> <li>• Positive relationships with key health professionals in GP cluster networks</li> <li>• Referral pathway's established between other early intervention services and third sector providers.</li> <li>• Established links with statutory services</li> </ul> <p><b>Additional Learning Needs Training Initiative</b></p> <ul style="list-style-type: none"> <li>• Flying Start</li> <li>• Education</li> <li>• Health</li> <li>• Speech and Language</li> </ul>

### **Additional Learning Needs – Non Flying Start Workforce Training**

A suite of training had been identified and planned for delivery during Autumn 2019. It was intended that the training would support Swansea's Early Years Childcare settings (private and third sector childcare) to have a better understanding, and due regard, of the ALN Code of Practice.

The training will aim to raise awareness among the childcare workforce to understand their duties around ALN. The training will also support staff to prepare and maintain individual development plans (IDP's) and support the workforce to collaborate with parents, specialist provision and the Local Authority.

The roll out of the training has been postponed until summer 2020, following early feedback of initial work that has been undertaken. The training strategy will take a 'train the trainer' approach to upskilling the workforce.

### **ALN Grant – 30 Hour Funded Childcare Offer**

The funding awarded through the ALN grant is for childcare providers, to provide access to childcare for 3 & 4 year olds, and support each child's individual needs.

The funding can also be utilised to help upskill the workforce with training such as support for dealing with specific medical and/or developmental needs and general training that is directly linked to the provision of care for a specific child.

<p><b>SKIP Meithrin</b></p> <p>SKIP Meithrin is the evidence based early years' movement programme that has been developed in collaboration between Dr Nalda Wainwright from the University of Wales Trinity St David, the Wales Institute of Physical Literacy, Swansea Active Young People Team and the Family Resource Team.</p> <p>The programme's ambition is to upskill the childcare workforce to support the movement experiences of the children in their care. The outcome of the programme is to support the development of the physical competency among the early years and achieve the optimal outcomes in physical literacy and educational attainment.</p>	<p><b>SKIP Meithrin</b></p> <ul style="list-style-type: none"> <li>• Ageing Well Work stream – By helping develop children's fundamental motor skills we are helping children to build a movement vocabulary that will serve them going forward and help them be the best that they can be in respect of physical activity. The aim is to develop a firm foundation of movement skills to provide children with opportunities to engage well with physical activity over the course of their life.</li> <li>• University of Wales Trinity St David (UWTSD)</li> <li>• Flying Start</li> <li>• Non maintained day nurseries</li> <li>• Active Young People Team</li> <li>• Family Resource Team</li> <li>• The Physical Activity Alliance</li> </ul>
<p><b>Project Outcomes/ Milestones</b></p>	
<p><b>Welsh Government Pathfinder Early Years Integration Milestones</b></p> <p>Project initiation document agreed by the project board in November 2019.</p> <p>Two successful mapping events took place in December 2019 which has mapped all the services across, Health, Play, Learning and Family Support from conception to age 7. Draft pathway maps have been developed and the workforce are currently engaging with the process through surveys and a consultation in March.</p>	

With the approval of the programme board, a financial proposal has been submitted to Welsh Government to test an integrated service model at Llŵchwr primary care cluster area. The project board has received feedback from Welsh Government and the proposal is currently being refined and due for resubmission.

### **Primary Care Child and Family Wellbeing Team - GP Network**

The project continues to achieve the service delivery outcomes. A funding proposal to scale up this service, across all GP cluster areas in NPT and Swansea, has been endorsed by the Children and Young Peoples Transformation Board (a sub-group of the Regional Partnership Board (RPB)). However, unless funding is secured this service will wind down from April 2020.

### **Additional Learning Needs – Non Flying Start Training**

The initial awareness raising sessions highlighted that the childcare workforce requires a greater intensity of learning around understanding ALN, the pathways and referral processes. Since the delivery of the initial sessions, the Additional Learning Needs Coordinator, and Childcare Opportunities Manager are developing an enhanced training plan that will take a ‘train the trainer’ approach to upskilling the workforce.

**Key Updates this period**

**Highlights – Achievements / Outcomes**

**Objective Lead**

Dr Keith Reid, Executive Director of Public Health; Swansea Bay University Health Board has been identified as the new Early Years PSB Wellbeing Objective Lead.

**Work plan**

Group members have reviewed the work plan in order to take stock of current progress to date. A draft logic model has been initiated and a refreshed work plan will be created for 20/21.

**Welsh Government Pathfinder Early Years Integration**

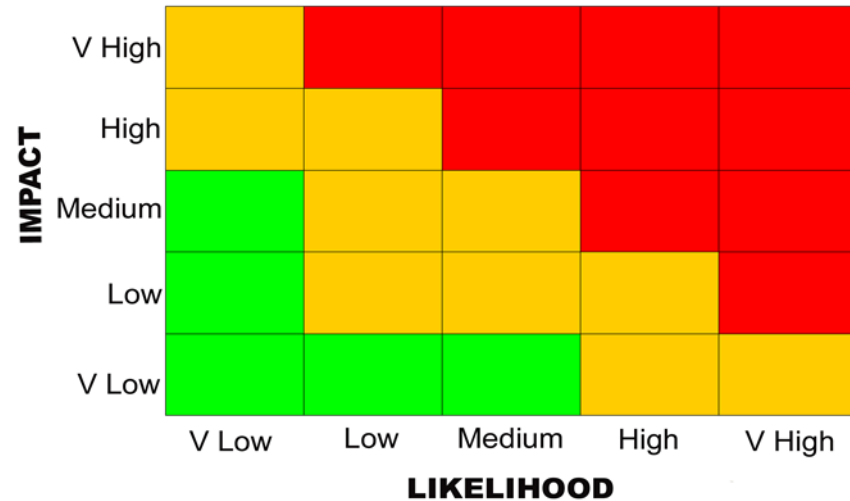
Project initiation document agreed by the project board in November 2019.

Draft pathway maps have been developed that capture the early years’ pathway across health, play, learning and family support. A consultation event will take place on the 10<sup>th</sup> of March.

Llwchwr primary care cluster integration project has received positive feedback from Welsh Government and the proposal is currently being refined and due for imminent resubmission.

**Overview of key risks**

**Risk Matrix (RAG Status)**



**Primary Care Child and Family Wellbeing Team**

Risk 1 – Continuation of funding for 2020/2021 and winding down of service. RED

**Primary Care Child and Family Wellbeing Team - GP Network**

A funding proposal to scale up the Primary Care Child and Family Service across all GP cluster areas in NPT and Swansea has been endorsed by the Children and Young Peoples Transformation Board (a sub-group of the Regional Partnership Board (RPB)). We are actively working to secure funding to support the continuation and roll out of the programme. Unless funding is secured this service will wind down from April 2020.

**ALN – Non Flying Start Workforce Training**

Workforce training strategy continues to be developed.

**ALN Grant – 30 Hour Funded Childcare Offer**

Continue to receive referrals with the greatest proportion requesting 1-1 support.

**SKIP Meithrin**

The expansion of the SKIP Meithrin programme was included within the Pathfinder funding application. Welsh Government have stated there are no objections to funding this initiative pending the modification of other aspect of the proposal.

- **Challenges/ Barriers**

There are time pressures upon spending the time limited Pathfinder grant funding in this financial year. And there is currently uncertainty around the continuation of the primary care wellbeing service.

Priorities for next period	Stakeholders Involved & Communication undertaken
<p><b>Priority 1</b></p> <p><b>Welsh Government Pathfinder Early Years Integration</b></p> <ul style="list-style-type: none"> <li>• Delivery of the mapping consultation event on the 10<sup>th</sup> March.</li> <li>• Completion of the Early Years Map of services across the four areas of focus, over the ages pre-birth to 7 years.</li> <li>• Work with Welsh Government to secure grant funding and ensure successful local application of grant.</li> <li>• To hold the planned engagement event in the Llŵchwr GP area with the aim of co-producing the design of the project.</li> </ul> <p><b>Priority 2</b></p> <p><b>Primary Care Child and Family Wellbeing Team (GP Network)</b></p> <ul style="list-style-type: none"> <li>• To source new a new funding stream in order to maintain the service.</li> </ul> <p><b>Priority 3</b></p> <p><b>ALN – Non Flying Start Workforce Training</b></p> <ul style="list-style-type: none"> <li>• Train the trainer strategy implemented and completed by end of February.</li> </ul>	<p><b>Welsh Government Pathfinder Early Years Integration</b></p> <p>Swansea Council, Neath Port Talbot Council, Swansea Bay Health Board, Public Health wales</p> <p><b>Primary Care Child and Family Wellbeing Team (GP Network)</b> GP Clusters, Swansea Bay University Health Board and City and County of Swansea</p> <p><b>SKIP Meithrin</b> UWTSD, Private Sector Early Years Settings, Flying Start Settings and City and County of Swansea.</p>

<p><b>Priority 4</b></p> <p><b>SKIP Meithrin</b></p> <ul style="list-style-type: none"><li>• To continue to mentor the setting that have accessed the SKIP Meithrin training to ensure that the learning translates into practice.</li></ul>	
<p><b>Any Actions for PSB: Note</b></p> <ul style="list-style-type: none"><li>• <b>Action 1</b> To provide the Public Service Board with highlight information.</li></ul>	
<p><b>Report Prepared by: Gary Mahoney – Early Years Progression Officer &amp; Claire Fauvel – Public Health Practitioner</b></p>	